



## Markem-Imaje Responsible Sourcing Policy

Responsible sourcing is a fundamental pillar of Markem-Imaje's mission to provide our customers with safe, compliant, high-quality and reliable products and services. Our goal is to ensure that our core responsible sourcing requirements are consistently implemented throughout the supply chain, helping to transform the Markem-Imaje value chain's production practices in ways that positively impact people, environment and business ethics.

Markem-Imaje is committed to operating business in a responsible manner and making it easier for our customers, supply chain partners, and employees to make a difference for the environment and the communities in which they live, work and operate. This responsible sourcing policy, as a complement to the Dover Supplier Code of Conduct, reflects our values and commitment to the sustainability of the products and services we provide to our customers.

Markem-Imaje has shared, for several years, its practices and performance in the areas of Environment, Social Responsibility and Governance, to its customers and main stakeholders. Markem-Imaje collaborates with independent organizations to review progression such as EcoVadis assessments, the international standard for CSR assessments, and is dedicated to extending these requirements to its suppliers.

This Responsible Sourcing Policy formalizes our expectations with a view to establishing sustainable partnerships while promoting more responsible practices, products and services. Our obligations don't stop with Markem-Imaje, we consider the entire supply chain as essential elements in our achievements. Therefore, we actively target all our critical suppliers to support us in this approach by conducting regularly Environmental, Social and Governance assessments through recognized external sustainability organization such as EcoVadis or equivalent on a yearly basis.

**Our goal is to cover 60% of our direct spend portfolio with suppliers evaluated under EcoVadis framework by 2029.**

### Markem-Imaje is committed to:

- Integrate Corporate Social Responsibility (CSR) criteria into the purchasing processes
- Encourage suppliers to adopt responsible practices
- Evaluate and monitoring supplier performance

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