



Global Environment, Occupational Health and Safety Policy

Control industrial risks, ensure employee and customer safety, reduce environmental impact to the minimum, and continuously improve Environment, Occupational Health and Safety performance, these are Markem-Imaje Group priorities.

Markem-Imaje has integrated Environmental, Occupational Health and Safety aspects into the very core of its corporate culture, meeting two major objectives in the process:

Provide a safe environment, improve working conditions and control the environmental impacts from its activities.

Provide Markem-Imaje customers with cleaner and safer marking and coding solutions.

For this purpose, Markem-Imaje commits to:

- Complying with - and where possible anticipating - national and international regulations and all other requirements emanating from other sources.
- Taking into account Environmental, Occupational Health and Safety aspects upstream in the design, production distribution and after sales processes.
- Identifying, assessing, eliminating or controlling risks in order to prevent injury and ill health strive zero accident and ill health by choice.
- Developing the safety culture at all levels of the organization through communication, engagement, training and recognition programs.
- Preventing pollution risks, limiting the impacts on air quality such as green house gases and Volatile Organic Compounds emissions, reducing consumption of energy, water and production of waste.
- Involving its partners, suppliers and sub-contractors in reaching its objectives.

For this purpose, Markem-Imaje commits to:

- Systematically identifying and considering regulatory and customers' Environmental, Occupational Health and Safety requirements during the design stage.
- Actively promoting and investing in new technological solutions to make products safer and more environmentally friendly.
- Increasing the recyclability of its systems and providing end-of-life product and waste management solutions.
- Providing customer service which follows Environmental, Occupational Health and Safety guidelines and offers relevant training to increase partner awareness.
- Assisting customers in implementing the proper procedures needed for the use of its products in a safer and more environmentally friendly manner.

Commitment:

Every Markem-Imaje employee commits to guaranteeing customer satisfaction, taking part in environmental protection and ensuring one's own health and safety and the health and safety of others. I hereby declare my commitment to supporting and carrying-out this policy by implementing operational targets from the design stage to customer services.

Geneva, Switzerland, October 11, 2021

Vincent Vanderpoel,
Chief Executive Officer