Control industrial risks, ensure employee and customer safety, reduce environmental impact to the minimum, and continuously improve Environment, Occupational Health and Safety performance, these are Markem-Imaje Group priorities.

Markem-Imaje has integrated Environmental, Occupational Health and Safety aspects into the very core of its corporate culture, meeting two major objectives in the process:

Provide a safe environment, improve working conditions and control the environmental impacts from its activities.

Provide Markem-Imaje customers with cleaner and safer marking and coding solutions.

For this purpose, Markem-Imaje commits to:

- Complying with - and where possible anticipating - national and international regulations and all other requirements emanating from other sources.
- Taking into account Environmental, Occupational Health and Safety aspects upstream in the design, production distribution and after sales processes.
- Identifying, assessing, eliminating or controlling risks in order to prevent injury and ill health strive zero accident and ill health by choice.
- Developing the safety culture at all levels of the organization through consultation of employees, communication, engagement, training and recognition programs.
- Preventing pollution risks, limiting the impacts on air quality such as green house gases and Volatile Organic Compounds emissions, reducing consumption of energy, water and production of waste.
- Involving employees, partners, suppliers and sub-contractors in reaching these objectives.

For this purpose, Markem-Imaje commits to:

- Systematically identifying and considering regulatory and customers’ Environmental, Occupational Health and Safety requirements during the design stage.
- Actively promoting and investing in new technological solutions to make products safer and more environmentally friendly.
- Increasing the recyclability of its systems and providing end-of-life product and waste management solutions.
- Providing customer service which follows Environmental, Occupational Health and Safety guidelines and offers relevant training to increase partner awareness.
- Assisting customers in implementing the proper procedures needed for the use of its products in a safer and more environmentally friendly manner.

Commitment:

Every Markem-Imaje employee commits to guaranteeing customer satisfaction, taking part in environmental protection and ensuring one’s own health and safety and the health and safety of others. I hereby declare my commitment to supporting and carrying-out this policy by implementing operational targets from the design stage to customer services.

Geneva, Switzerland, October 11, 2021
Vincent Vanderpoel, Chief Executive Officer